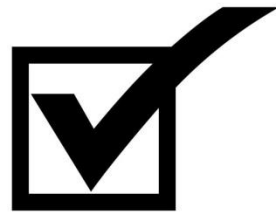


# VOTE



## STRIKE AUTHORIZATION VOTE SET

### Rauner Won't Negotiate

- AFSCME members have done everything possible to reach a fair contract settlement with Governor Rauner. But he walked out on negotiations a year ago and has refused to bargain ever since.
- Our union has made clear our willingness to renew negotiations, but Rauner won't even meet. Instead he pushed the Labor Board to find an "impasse" so he could impose his terms. We're fighting that ruling in court—but it could be a long while before the legal dispute is resolved.
- And unless the court issues a "stay" that would stop him, Rauner will move swiftly to impose his extreme terms, including a 100% increase in health care premiums and unchecked privatization.
- When our union put forward a new settlement framework that modified our previous positions, Rauner dismissed it in a matter of hours—making all too clear that he's not interested in finding common ground, only in provoking confrontation.

### We Won't Give Up

- Rauner's a bully of the first order, relying on falsehoods and fakery to obscure his heavy-handed tactics. If he had bargained in good faith, there might have been agreement on a new contract by now. Instead, he's determined to try to dictate his terms—driving down our income and wiping out rights on the job.
- If we give in to his threats now, and allow him to make a mockery of his obligation to bargain in good faith, he'll be right back for more. **That's why the AFSCME Bargaining Committee recommends that union members vote YES! to authorize a strike.**
- If a majority votes to authorize a strike, that doesn't necessarily mean there will be a strike, as the Bargaining Committee will continue to pursue all alternatives. But it does mean that if the Committee calls a strike, members will be prepared to respond.
- AFSCME members don't want to be forced to strike. We know the hardship a strike would cause to our own families and to the citizens we serve. If a strike does occur, it will only be because Bruce Rauner has left us no other choice: We either bow down to his demands or stand tall together.

# VOTE YES!

# VOTE FOR FAIRNESS & RESPECT!