

BRUCE RAUNER WANTS YOU!

To Be a Fair Share Feepayer!

Rauner wants union-represented employees to be feepayers, NOT to join the union, because that's his game plan to weaken unions and your rights on the job.

Rauner is backing a lawsuit against our union—Janus vs AFSCME Council 31—that's gone all the way to the United States Supreme Court to try to make union Fair Share fees unconstitutional.

He says this case would give him a big "win" over organized labor, allow him to get thousands of employees out of the union, and weaken public employee unions.

If he can get employees who are represented by the union NOT to join the union AND he can get the Supreme Court to say those employees don't have to pay any dues or fees, then the union would lose resources and would NOT be able to do the things we've done like:

- ✓ Take a case all the way to the Illinois Supreme Court to protect pension benefits;
- ✓ Fight in the courts to get employees the step increases that Rauner is withholding;
- ✓ Hold firm through more than a year of contract negotiations against Rauner's demands for wage/step freezes, cuts in overtime pay, and drastic hikes in health care costs; and
- ✓ Secure a court order to bar Rauner from imposing his extreme terms on employees.

In his latest budget address, Rauner renewed his attacks on public employees and their union rights, calling for:

- ⊗ **Drastically increasing employees' health care costs**, by an average of \$3,700/year;
- ⊗ **Eliminating employees' right to bargain over health insurance benefits** through their union, so that he could impose his huge health care cost hikes and employees would have no legal recourse to stop him; and
- ⊗ **Cutting the pension benefits** of current state employees by requiring employees to choose EITHER future pay increases or continued accrual of pension benefits.

To push this agenda forward, Rauner is counting on state employees not to join the union. Don't let Bruce Rauner count on you to weaken union rights in state government.

BE A UNION MEMBER! Sign your union card today and join the forces that are standing up to protect our standard of living, our rights on the job, and our families' future.