

# BRUCE RAUNER WANTS YOU!

## To Be a Fair Share Feepayer!

**Rauner wants union-represented employees to be feepayers, NOT to join the union, because that's his game plan to weaken unions and your rights on the job.**

Rauner is backing a lawsuit against our union—Janus vs AFSCME Council 31—that's gone all the way to the United States Supreme Court to try to make union Fair Share fees unconstitutional.

He says this case would give him a big “win” over organized labor, allow him to get thousands of employees out of the union, and weaken public employee unions.

If he can get employees who are represented by the union NOT to join the union AND he can get the Supreme Court to say those employees don't have to pay any dues or fees, then the union would lose resources and would NOT be able to do the things we've done like:

- ✓ Take a case all the way to the Illinois Supreme Court to protect pension benefits;
- ✓ Fight against Rauner's destructive cuts to funding for our state universities;
- ✓ Hold firm against Rauner's demands for huge health care cost hikes for state and university employees; and
- ✓ Secure a court order to bar Rauner from imposing those extreme terms on employees.

In his latest budget address, Rauner renewed his attacks on public employees and their union rights, calling for:

- ⊗ **Drastically increasing employees' health care costs**, by an average of \$3, 700/year;
- ⊗ **Eliminating employees' right to bargain over health insurance benefits** through their union, so that the employer could impose huge health care cost hikes and employees would have no legal recourse; and
- ⊗ **Cutting the pension benefits** of current public employees by requiring employees to choose EITHER future pay increases or continued accrual of pension benefits.

**To push this agenda forward, Rauner is counting on public employees like you not to join the union. Don't let Bruce Rauner count on you to weaken union rights.**

**BE A UNION MEMBER! Sign your union card today and join the forces that are standing up to protect our standard of living, our rights on the job, and our families' future.**