

# SCAM ALERT!

## **Shadowy Forces Behind the Janus Case**

- Wealthy special interests are behind *Janus v. AFSCME*, a case at the US Supreme Court.
- These **anti-worker, anti-union forces want to weaken our union** by stripping the resources needed to stand up for workers' rights, negotiate fair contracts, wage legal battles, stop privatization and make other critical fights.
- They say this case is about free speech, but it's not. No one is forced to join a union or pay any fees that fund political activities.
- **The Janus case is really about dividing employees and taking away our voice**—in order to shift more power to the people already at the top.

## **They Want To Destroy Your Union—And Your Livelihood**

- Unions are required by law to represent all workers—members and nonmembers.
- But if the court rules against AFSCME, fair share fees would be barred. Nonmembers would then get all the benefits of a union contract—without contributing anything toward the cost of union representation!
- Now **the same anti-union forces behind the Janus case are planning a multi-million dollar campaign to convince union members to drop out** and stop paying dues.
- If union members “opt out” of the union, we'll all lose. Employers will think they've got the upper hand, putting our contracts at risk.

## **Standing Together Keeps Us Strong**

- **If employees stop paying dues, the union could be weakened, even decertified. You could lose your health insurance, paid time off, retirement benefits and more.**
- The Illinois Policy Institute and other anti-union groups behind the Janus case and the “opt out” campaign are the same forces pushing to drive down the wages of public employees, drive up our health care costs and take away our pensions.
- There's no way they want to make our working lives better. So we know when they say “opt out,” it's more important than ever to stay AFSCME Strong.

# **Stay Union—Stay AFSCME Strong!**

